

The membership fee is an investment in our collective power.

YES

NO

Do you want to hold on the collective agreement?

Should professionals always be decently paid for their work?

Do you support fair play and mutual respect between an employee and employer?

Are you willing to do something to fix the interest representation at your workplace?

If you said YES to even one of these questions, you should join us now!

Join now!



Membership services

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Your contact information:

Industrial union

We Are The Union

Industrial union



Together we can achieve things **none of us can do alone.**

UNION

YTK

- Negotiating the collective agreement and influencing employment conditions
- The ability to take industrial action over collective causes
- Interest representation organization at your workplace
- Training and support for shop stewards and members
- Expert assistance with employment issues and termination and unemployment situations
- Legal aid in conflict situations without a deductible
- Development of a healthy, safe, and comfortable working environment
- Development of occupational skills and influencing vocational training
- Influencing labour laws and the occupational pension system
- The membership of an unemployment fund

Current employment conditions have been hard-won. Similar efforts are needed to maintain them.

COLLECTIVE AGREEMENT

LEGISLATION

- Pay rises
- Minimum wages
- Evening and night shift allowance
- Pay structure
- Public holiday compensation
- Holiday bonus
- Right to sick pay
- Paid leave to take care of a sick child
- Working time balancing leave every calendar year without a reduction to earnings
- Rules for the use of temporary agency work
- Paid maternity and paternity leave
- Occupational health, safety and social regulations

Organizing means that we can face the employer on equal terms.

ORGANIZED WORKPLACE

NON-ORGANIZED WORKPLACE

- Employees are members of the union
- Members participate in the promotion of interests
- Trained shop stewards and vice shop stewards know what they are doing
- Trained health and safety representatives know what they are doing
- Has the resources to monitor compliance with the collective agreement
- Has the ability to make proposals for improvements in employment conditions
- Has the ability to advocate and solve issues collectively
- Has the ability to negotiate locally
- A works council and joint consultative committee have been established
- Employees participate in union branch activities
- Every employee negotiates their own employment conditions