

OVERTIME AND SHIFT RESCHEDULING BAN December 4-19, 2021

The Industrial Union has announced a ban on overtime and shift rescheduling for the period of December 4-19, 2021. The ban applies to the contractual sectors of the technology industry and ore mines. During the overtime ban, employees will not work overtime and during the shift rescheduling ban, the established shift work schedule will be followed.

Works will be performed only during the regular work schedule under the established system of working hours. No additional hours referred to in the local contracts, the collective bargaining agreement, or the Working Time Act will be allowed to be worked to cumulate the balance of hours.

The overtime and shift rescheduling ban applies to any type of work within the collective bargaining agreement applicable to the company, regardless of the employee's position or whether he or she is a member of the Industrial Union.

The overtime and shift rescheduling ban is a legal measure in which the employer may not interfere. For example, an employer may not intimidate or use other threats to force employees to work overtime.



**EMPLOYEES OF THIS WORKPLACE
DO NOT WORK OVERTIME.**