

Government Programme weakens employees' everyday lives and rights

Precariousness of employment

- Fixed-term employment contract without justification.
- Lay-off with only one week's notice.
- Sickness penalty fine – first sick day unpaid.
- Dismissal act – in future, no weighty reason is needed for dismissal.
- Co-operation obligation lifted for companies with fewer than 50 employees. Minimum times for conducting co-operation negotiations halved in all companies.
- Re-employment obligation lifted for companies with fewer than 50 employees.

Universality of collective agreements and position of shop stewards

- Local agreement binding on everyone can be concluded even without consulting the shop steward – the employer's decision-making power increases.
- Universality of collective agreements weakened/eliminated – the employer has no interest in belonging to an employers' association.
- Forced legislation enters into force – prevents employees from agreeing on terms and conditions of employment better than those set out in law.

Restricting the right to strike

- Restrictions on the right to strike in effect as early as autumn 2023 – restricts protests against other weakening initiatives.
- Strike fines increased – including personal fines.
- Duration of political strikes not more than 1 day.
- Support strikes restricted – strong sectors cannot support weaker ones.

Cuts to benefits

- Prior employment requirement for earnings-related unemployment allowance extended to 12 months.
- Linking of the prior employment requirement to euros earned – weakens the access of part-time and intermittent workers to earnings-related unemployment security.
- Graduation of earnings-related unemployment allowance – 20% cut after 8 weeks.
- Position of the elderly weakens – age-related benefits of unemployment security will be removed.
- Waiting days will be increased from 5 to 7 days and any holiday compensation paid will postpone entitlement to unemployment allowance.
- Abolition of protection components – no short-term temping jobs when unemployed.
- Abolition of child increments – will increase child poverty.
- Job alternation leave will be abolished.
- Adult education allowance will be abolished.

