

# We have **#SeriousGrounds** to go on strike – the Government makes working life miserable in many ways

## Precariousness of employment

- Employment contract for fixed-term only can be made without justification.
- In co-operation and lay-off situations, the payment of wages is cut off within one week.
- First sick day without pay.
- People can be made redundant without serious grounds.
- Co-operation negotiation obligation lifted for companies with < 50 employees. Min times for conducting co-operation negotiations halved in all companies.
- Re-employment obligation lifted for companies with < 50 employees.

## Universality of collective agreements and position of shop stewards

- Local agreement can be concluded even without consulting the shop steward.
- Universality of collective agreements weakened/eliminated.
- Forced legislation enters into force – prevents employees from agreeing on terms and conditions of employment better than those set out in law.

## Restrictions on the right to strike

- Restrictions on the right to strike preventing workers from defending their interests.
- Strike fines increased – including personal fines.
- Duration of political strikes not more than 1 day.
- Support strikes restricted – strong sectors cannot support weaker ones.
- The rules are tightened only on the employee side – No strictures for employers' collective agreement violations

## Unemployment allowance will be wrecked

- Prior employment requirement for earnings-related unemployment allowance extended to 12 months.
- Linking of the prior employment requirement to euros earned – weakens the access of part-time and intermittent workers to earnings-related unemployment security.
- Graduation of earnings-related unemployment allowance – 20% cut after 8 weeks.
- Position of the elderly weakens – age-related benefits will be removed.
- Waiting days will be increased from 5 to 7 days and any holiday compensation paid will postpone entitlement to unemployment allowance.
- Abolition of protection components – no short-term temping jobs when unemployed.
- Abolition of child increments – will increase child poverty.
- Job alternation leave will be abolished.
- Adult education allowance will be abolished.

## Statutory export-based model

- The government is imposing a cap on wage increases through legislation.
- The hands of the National Conciliator are tied, and wage increases exceeding the level of exports cannot be obtained through mediation.

