

**Industries**

Technology industry	0110
Ore mines industry	0120
Sheet and industrial insulation industry	0130
Machine work in forestry	0140
Manual work in forestry	0150
Plant nursery branch	0160
Horticultural branch	0170
Rural industries	0180
Technical service and maintenance	0190
Landscaping branch	0200
Fur production branch	0210
Peat production	0220

Car retail and engineering branch	0310
Plastics and chemical products industry	0320
Media and printing branch employees	0330
Chemical basic industry	0340
Textile and fashion branch	0350
Glass and ceramics industry	0360
Oil, gas and petrochemical products industry	0370

Rubber industry	0380
Delivery personnel	0390
Textiles services branch	0400
Salaried employees in graphical industry (Grafinet)	0410
Footwear and leather industry	0420
Motor vehicle tyre branch	0430
Boat building industry	0440
Glazing, construction glazing and glass processing branch	0450
Fiskars Finland Oy Ab employees	0460
Precious metals industry	0470
Brushmaking branch	0480
Direct mail delivery	0490

Mechanical forestry industry	0510
Carpentry industry	0520
Bio industry	0530
Log house industry	0540

**You can join the Industrial Union**

- if you are an employee aged 15 or over working in the above-mentioned sectors.
- students studying in the fields mentioned above can become a student member (separate form)

**Grounds for collecting membership fees**

The employer shall collect the membership fee of the trade union and the unemployment fund in accordance with the collection criteria notified in writing by the union, of the gross salary of the worker from which the withholding tax is delivered. The basis for the collection is provided as a flat rate (%), in euros or a combination of these, valid for one calendar year at a time. The basis for the collection cannot be changed during this period, unless otherwise required by legislation or decisions made by the governing bodies of the union or the unemployment fund. The employer is not responsible for the inaccuracy of the union, branch or employee declaration.

This agreement is valid when signed by the employer and employee. The employee can terminate this agreement. The collection period is a pay period. The agreement expires when membership expires.

**The Industrial Union offers A-kassa membership as a membership benefit.**

Persons who are entrepreneurs cannot join the Industrial Union's unemployment fund (but they can be members of the Industrial Union). However, a person employed in a business owned by their family member who does not themselves own any part of that business may join an employees' unemployment fund.

**According to the Unemployment Security Act, a person is considered an entrepreneur if they:**

- are liable for YEL or MYEL insurance,
- own at least 15% of the company's shares and is employed in a leading position in that company,
- own, together with their family, at least 30% of the company's shares and is employed in a leading position in that company, or
- own, by themselves or together with their family, at least 50% of the company's shares, and is employed by the company,

If you are a **family member of an entrepreneur** but do not own any part of the business, you may join an employees' unemployment fund.

**Family members** include a spouse (or partner) living in the same household, their own children and their parents.

A **leading position** is one held by e.g. the CEO, the Chairman of the Board of Directors or a member of the Board of Directors.

**If you are considered an entrepreneur** in terms of unemployment security, you are not entitled to daily allowance from an employees' unemployment fund.

**THIS TEXT ONLY APPLIES TO UNEMPLOYMENT FUND REPRESENTATIVES:**

**Unemployment fund representatives**

Persons duly appointed by the Board of the Unemployment Fund may act as representatives of the Fund.

**Representative's duties**

According to the rules of the Unemployment Fund, the representative is responsible for receiving the membership form/collection agreements and assisting members in matters relating to membership. The representative's role is to advise and instruct the applicant to fill in the membership and collection forms, to advise them on the beginning and end of membership and issues related to paying the membership fee. Representatives must also advise and provide guidance on filling in forms for changing union branches or terminating their membership in the union.