

**Did you**

**know that...**

**Membership of the  
Industrial Union always  
gives more than it takes  
– and often pays for itself  
many times over.**

**Calculate for yourself**  
how much you can benefit!

**Turn the page, discover the valuable  
membership benefits and get the most  
out of your membership!**

**Industrial  
union**



**Better working life**

# Collective agreement (TES)

Benefit:

**14–25%  
more pay**

The collective agreement negotiated by the Industrial Union guarantees terms of employment that are significantly better than the statutory level. The monetary value is up to 25% of the employee's total salary.

## Unemployment security

Benefit:

**EUR 96 per year**

Membership of the Industrial Union includes membership of the Open Unemployment Fund (A-kassa), worth 96 euros per year. (For example, the earnings-related unemployment benefit provided by membership for monthly earnings of EUR 3,000 is EUR 81 per day.)

## Insurance policies

Benefit:

**up to EUR 300 per year**

Turva's travel insurance, non-occupational accident insurance, group insurance for organisations and extended accident insurance for union representatives are included in the membership. In addition, members receive a 10% discount on Turva's insurance policies and a 10% owner's discount when taking out another insurance policy in addition to home insurance.

**Don't forget your membership discounts!**

## Legal aid

Benefit:

**up to EUR 30,000**

Members of the Industrial Union can get free legal aid in employment disputes. For example, the cost of a district court hearing can be between 20,000 and 30,000 euros.

## Numerous discounts

Benefit:

**% / €**

Industrial Union members receive significant discounts on things like fuel, data protection, audio books, optician's services and accommodation. Discounts are granted in percentages or in euros.

## Holiday cottages, apartments and trips

Benefit:

**more than EUR 100 per week**

The Industrial Union has its own holiday destinations, which members can use at an affordable price. Members also receive significant discounts on a range of destinations and cruises.

## Free training

Benefit:

**EUR 380 per weekend**

The Industrial Union offers free training to its members (for example, a weekend training course and accommodation costs around 380 euros).

All this is always part  
**Wow!**  
of being a member

## Scholarships

Benefit:

**EUR 90–750**

The Industrial Union grants a number of different scholarships to its members and student members.

## Member magazine

Benefit:

**EUR 25 per year**

The member magazine for industrial employees is distributed to the members' home address six times a year.

### **Not all the benefits of membership can be directly measured in monetary terms.**

For example, a **shop steward** is one of such benefits. They will stand up for you at the workplace and make sure that agreed benefits and rules are respected. Another very important member benefit is **free employment advice and guidance** which helps you with problems you may experience in your employment relationship – and can help you in obtaining any compensation you are entitled to, for example.

**And that's not all – for more information on the benefits of membership, visit [betterworkinglife.fi](http://betterworkinglife.fi)**

# Wow, and what does all of this cost then?

## Membership is

# only 1%

The Industrial Union's membership subscription is one per cent of an employee's gross salary. For example, from a monthly salary of EUR 3,000, the cost of membership is EUR 30 per month.

You can find out more about the  
benefits of membership by reading  
the QR code below or at

[betterworkinglife.fi](https://betterworkinglife.fi)



Also, let your friends know  
why they should join!

Industrial union 

Better working life